



## **The Children's Place Environmental Policy**

At The Children's Place (TCP), we are committed to reducing the environmental impacts associated with our business. As a company focused on children's apparel, footwear and accessories, we believe it is important that we do our part in contributing to the preservation of the planet for future generations.

Using risk analysis and resources such as the Sustainability Accounting Standards Board's (SASB) guidelines for apparel and footwear, TCP has prioritized environmental issues that are material to our business. These include sustainable materials, energy, water, chemicals and waste. We are setting specific targets to hold us accountable to our environmental commitment and drive progress. Goals and performance metrics are available on our website.

### **Growing the use of more sustainable materials throughout our business**

Our commitment to having a positive environmental impact starts with the materials used to create and package our product. We aim to accomplish this by:

- Converting from conventional fibers to more responsibly sourced fibers for our products.
- Transitioning to more sustainable inks, paints and finishes in product components, such as hardware and trims.
- Increasing the use of recycled paper sources in our product ticketing, labeling and packaging.

### **Reducing water, chemical and energy use across our value chain**

Our commitment to having a positive environmental impact extends to resource consumption throughout our operations. We aim to accomplish this by:

#### *Energy*

- Completing an enterprise level energy and greenhouse gas (GHG) scoping exercise to set an emissions baseline for our owned and leased operations (Scope 1 and 2), and global supply chain (Scope 3).
- Achieving company-level GHG reduction targets through a variety of energy efficiency upgrades and engagement with our partners and suppliers.

#### *Water*

- Lessening the impacts of water scarcity and pollution in our product sourcing countries by working with vendors to reduce water consumption in manufacturing.
- Promoting proper wastewater controls through our 3<sup>rd</sup> party vendors and their manufacturing facilities to contribute to the safeguarding of human health and the promotion of healthy ecosystems.



### *Chemicals*

- Adopting a Restricted Substances List (RSL) for products, Packaging Restricted Substances List (PRSL) and Manufacturing Restricted Substances List (MRSL) aligned with industry best practice.
- Working with suppliers and industry groups to implement manufacturing practices that support responsible chemical management and wastewater systems.

### **Diverting the amount of our waste sent to landfill**

Our commitment to having a positive environmental impact includes efforts to minimize the waste our business generates. We aim to accomplish this by:

- Finding new ways to minimize the amount of waste generated by our offices, stores and distribution centers.
- Increasing the use of recycled packaging materials in our protective packaging.
- Adopting new practices that contribute to improved end of life for our product, including the use of more sustainable materials in our products.

### **Engaging with partners and stakeholders**

To generate alignment with our suppliers on TCP's vision for environmental stewardship, we have developed a Vendor Environmental Policy. This policy outlines our expectation that vendors commit to the reduction of environmental impacts from their manufacturing processes. We seek to work with vendors who prioritize sustainability and implement responsible sourcing strategies.

As with our social programs, we consult with stakeholders such as NGOs, industry experts and peer companies when developing environmental initiatives. We are members of collaborations such as the Sustainable Apparel Coalition (SAC), the AFIRM Group and the Better Cotton Initiative (BCI).

### **Scope and Oversight**

This Environmental Policy applies to all of TCP's operations, employees and contractors. This Policy is overseen by TCP's Responsible Sourcing team which reports directly to TCP's senior leadership. Oversight is conducted by the Audit Committee of the Board of Directors.