



The Children's Place Environmental Policy

At The Children's Place, we are committed to reducing the environmental impacts associated with our business. As a company focused on children's apparel, footwear and accessories, we believe it is important that we do our part in contributing to the preservation of the planet for future generations.

As we continue to build our long-term ESG strategy, we utilize international frameworks and recognized standards such as the Sustainable Accounting Standards Board (SASB) guidelines for apparel and footwear, Global Reporting Initiative (GRI) standards and UN Sustainable Development Goals to prioritize environmental issues material to our business. We also consult external stakeholders and conduct periodic assessments of industry initiatives to ensure our roadmap reflects the evolving competitive landscape. Through these efforts, we have identified the following strategic focus areas where we believe we can have the most impact. We have set specific targets in each focus area to hold us accountable to our commitments and drive progress.

Goals and performance metrics are available on our website.

Climate + Energy

We are committed to reducing greenhouse gas (GHG) emissions across our global operations and supply chain. We aim to accomplish this by:

- Achieving company-level GHG reduction targets in our owned and leased operations (scope 1 and 2), and global supply chain (scope 3).
- Embedding climate considerations into our operations to help mitigate negative climate-related effects.
- Engaging with vendors to establish strategies for supply chain emissions reduction and use of renewable energy.

Raw Materials

We are committed to increasing the use of more sustainable materials in our products. We aim to accomplish this by:

- Converting from conventional fibers to more responsibly sourced fibers for our products.
- Increasing the use of recycled paper sources in our product ticketing, labeling and packaging.
- Transitioning to more sustainable paints and finishes in product components, such as zippers and other hardware.

Water Stewardship

We are committed to working with vendors to reduce water consumption in manufacturing and processing. We aim to accomplish this by:

- Lessening the impacts of water scarcity and pollution in our product sourcing countries by working with vendors to reduce water consumption in manufacturing.
- In tandem with our Chemical Management initiatives, promoting proper factory wastewater controls to contribute to the safeguarding of human health and the promotion of healthy ecosystems.



Chemical Management

We are committed to supporting implementation of responsible chemical management and wastewater systems in our third-party factories. We aim to accomplish this by:

- Adopting a Restricted Substances List (RSL) for products and Manufacturing Restricted Substances List (MRSL) aligned with industry best practice.
- Working with vendors and industry groups to implement manufacturing practices that support responsible chemical management and wastewater systems.
- Shifting to safer substances using a preferred chemicals engagement strategy.

Waste

We are committed to diverting the amount of our waste sent to landfill. We aim to accomplish this by:

- Increasing our diversion rate for the waste generated by our corporate headquarters, stores and distribution centers.
- Incorporating more recycled content into our consumer-facing packaging.

Circularity

We are committed to helping to avert product and material disposal through reuse and recycling. We aim to accomplish this by:

- Adopting new practices that reduce the amount of our product sent to landfill by the customer, including end-of-life programs and more sustainable product design.
- Developing an informed long-term strategy that sets measureable and impactful circularity goals.

Engaging with partners and stakeholders

To generate alignment with our vendors on our vision for environmental stewardship, we have developed a Vendor Environmental Policy. The Vendor Environmental Policy sets forth and details our expectation that vendors commit to the reduction of environmental impacts from their manufacturing processes. We seek to work with vendors who prioritize sustainability and implement responsible sourcing strategies.

As with our social programs, we consult with stakeholders such as NGOs, industry experts and peer companies when developing environmental initiatives. We are members of collaborations such as the Sustainable Apparel Coalition, AFIRM Group, Better Cotton Initiative, Sustainable Packaging Coalition and How2Recycle. Our GHG emission reduction goals have been approved by the Science Based Targets initiative.

Scope and Oversight

This Environmental Policy applies to all of our operations, employees and contractors. This Policy is overseen by our Environment & Social Responsibility team, which reports directly to senior leadership. The Corporate Responsibility, Sustainability & Governance Committee of the Board of Directors has oversight responsibility for the Company's environmental activities and initiatives, and associated risks.