

Vendor Environmental Policy

At The Children's Place (TCP), we are committed to responsible sourcing practices. This commitment includes a goal to reduce environmental impacts from the manufacturing processes in our supply chain. To achieve this, we seek to work with third party vendors and factories that share our vision.

Based on a review of our supply chain operational footprint, we have adopted environmental focus areas that we believe are the most material for our company and industry. The Sustainability Accounting Standards Board's (SASB) guidelines for apparel and footwear support the materiality of these issues, which include:

- **CHEMICALS:** The management of chemicals by our vendors in the manufacturing process facilitates assessment and mitigation of potential risk associated with improper use.
- **WASTEWATER:** The implementation of proper factory wastewater controls by our vendors facilitates assessment and mitigation of potential risks and costs associated with environmental regulation and water scarcity. It also contributes to the safeguarding of human health and the promotion of healthy ecosystems.
- **RAW MATERIALS:** Support of responsibly sourced cotton through the Better Cotton Initiative (BCI) promotes the reduction of pesticides, more efficient water use, decent work and safe work environments.

We expect our vendors and their factories to:

- At a minimum, comply with all applicable environmental laws and regulations, and other requirements, including permits and laws relating to solid and hazardous waste, water discharge and air emissions.
- Abide by TCP's Manufacturing Restricted Substance List (MRSL) for manufacturing processes and its Restricted Substance List (RSL) Chemicals List for finished products.
- Measure operational impacts in the areas included under the Sustainable Apparel Coalition's HIGG Index, including:
 - Environmental Management Systems
 - Chemicals
 - Water
 - Wastewater
 - Waste
 - Energy
 - Air Emissions
- Demonstrate a commitment to move beyond compliance through a continuous improvement model designed to set targets and reduce the environmental impact of their operations.
- Support the expansion of responsible cotton production in the industry by sourcing increasing amounts of Better Cotton on behalf of TCP.

This environmental policy will continue to evolve to ensure it reflects changing circumstances, new knowledge and opportunities for The Children's Place and its vendors. The Children's Place may require vendors to undergo third party environmental assessments to verify that their factories meet these requirements.